

If you're interested in a career at CIBC, we're serious about helping you reach your full potential.

At CIBC we're committed to helping persons with disabilities reach their full career potential. That's why we created the **CIBC Career Access Program**. It combines **counselling and training** to help you pursue the CIBC career that's suited to your skills and experience.

For more information
on the CIBC Career Access Program,
e-mail ccap@cibc.com or visit us at
www.cibc.com/ccap

Reach your full career potential



For what matters.

"CIBC For what matters." is a TM of CIBC.

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The CIBC Career Access Program

Direct your future to a career with real growth potential

The CIBC Career Access Program (CCAP) is a unique program designed to help people with disabilities find employment and build a career at CIBC.

We're a dedicated team of recruiters, outreach representatives and consultants who will support you during your job search. Through CCAP, you have access to valuable training and resources that are customized for you.

Depending on your needs, we can help you prepare for interviews, upgrade your skills and gain relevant work experience. We'll help you connect with hiring managers and Human Resources Consultants who are looking to hire someone with your skills and experience.



The path to a career you'll enjoy

There are many ways CCAP can help. It all starts when you send us your résumé and indicate what type of job you're looking for. Here's how it works:

1. We'll review your résumé and determine if you are eligible for this program.
2. If you are an eligible candidate, you will have the opportunity to discuss your skills and experience in detail with a Resourcing Consultant dedicated to this program.
3. If you're ready for job interviews, we'll help you find job opportunities at CIBC that will provide the next step in your career path. Alternatively, you could become part of a training or support program that may lead to employment opportunities with CIBC.

Support that's customized for you

The additional support you may receive will depend on your experience, skills and career goals. Resourcing Consultants with this program have the resources to support you during the application and hiring process. These supports may include:

Direct-Hire Support to help you understand CIBC's application, interviewing and hiring process.

- You'll receive résumé coaching and interview preparation, as well as referrals to hiring managers and human resources managers across Canada.

Career Development to gain practical experience and make valuable workplace contributions as determined by the needs of the business.

- You'll have access to on-the-job training, career resources, networking and mentoring opportunities to help you reach your career goals.

"The CCAP team was very positive and encouraging. They gave me a fair chance to prove myself."

Ramdas, a former CCAP Applicant, now a Personal Banking Representative at CIBC

To find out more about the CIBC Career Access Program email us at ccap@cibc.com